RENISHAW UK SALES LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 30 JUNE 2023

The Directors present their report and the financial statements for the year ended 30 June 2023.

Principal activity

Renishaw UK Sales Limited ("the Company") provides manufacturing technologies and materials analysis products, capital equipment, and services. The Company sells both to other companies in the Group, and to third-party customers in the Group's UK and Rest of World territories (UKRoW). These include the UK & Ireland; Continental Europe excluding Germany, Italy, France, Switzerland and Austria; the Middle East and Africa.

Results and dividends

The profit for the year, after taxation, amounted to £2,235,683 (2022 - £3,334,244).

No dividends have been paid or recommended during the year (2022: £nil).

Directors

The Directors who served during the year were:

Brett Allard Jonathan Archer Robert Macdonald

Future developments

The Directors are confident in the future prospects of the Company, noting the strong product range, and the diversity of the Company's markets.

Engagement with employees

The Company engages with employees through regular meetings, where the Directors and management discuss the Company's performance, key developments, and also invite feedback and questions from employees. Results of Group-wide engagement with employees, such as works forums and surveys on topics throughout the year, are shared with the Directors.

Disabled employees

Applications for employment by disabled persons are always fully considered bearing in mind the abilities of the applicant concerned. In the event of members of staff becoming disabled every effort is made to ensure that their employment with the Company continues and that appropriate training is arranged. It is the policy of the Company that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

Disclosure of information to auditors

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Post balance sheet events

There have been no significant events affecting the Company since the year end.

RENISHAW UK SALES LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2023

Auditors

The auditors, Ernst and Young LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board on

and signed on its behalf.

Jonathan Archer

Director