## RENISHAW NEURO SOLUTIONS LIMITED

## STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2024

## Directors' statement of compliance with duty to promote the success of the Company

The Directors takes the interests of stakeholders into account when making decisions. The relevance of each stakeholder group may increase or decrease by reference to the issue in question, so the Board seeks to understand the needs and priorities of each group during its discussions. This, together with the combination of the consideration of long-term consequences of decisions and the maintenance of our reputation for high standards of business conduct, has always been integral to the way the board operates.

Having carefully considered the Company's business, the board considers its key stakeholders to be its workforce, customers and key suppliers.

Directors are informed of their statutory duties as part of their induction when appointed to the board and reminded that they owe their duties to the Company and not to the Renishaw Group as a whole, or the parent company. Stakeholder considerations is a standing agenda item to board meetings, acting as a prompt to ensure such matters are considered on an ongoing basis. Regular reports on employee headcount, key product development projects, product regulatory approvals and customer activity are also received as part of board meetings to support the board in considering the impact of their decisions on stakeholders. The below have been some of the principal matters discussed and how stakeholders' views have been considered:

- Manufacturing strategy: We have continually reviewed our manufacturing strategy regarding manufacturing or purchasing of inventory, to manage risks in our supply chain risks, and to ensure a maintained product availability for our customers.
- Supply chain: The board also considered the impact of critical suppliers in the supply chain, taking account of both company and stakeholder requirements. Considerations included improving systems for identification and monitoring of critical suppliers, their location and the impact of the global economic environment.

This report was approved by the board on 28 May 2025 and signed on its behalf.

Allen Roberts

A CG Roberts (May 28, 2025 13:12 GMT+1)

Director