



Responsible Procurement Policy

Policy purpose and values

This policy outlines our approach to collaborating with our suppliers, both existing and new, to meet the **objectives** of our Responsible Procurement Strategy.

Policy statement

To source our products and services responsibly, reducing negative environmental and social impacts whilst meeting legislative obligations.

Scope

This policy applies to all Group Procurement Teams and our supply chains.

Policy number	Issue number	Change description	Effective date	Review due date	Author	Reviewer	Owner
PU471	1		01/01/26	01/01/28	Roz Woodman		Adele Colebrooke

© 2025 Renishaw plc. All rights reserved.

This document is the property of Renishaw plc and the information contained herein is confidential. The contents of the document must not be reproduced or disclosed wholly or in part, or used for purposes other than that for which it has been supplied, without the prior written permission of Renishaw plc.

Policy

Renishaw is committed to sustainable and responsible business practices, and this commitment extends to the suppliers with whom we engage. Renishaw seeks to ensure responsible business practice by avoiding purchases that have adverse impacts on people, society and the environment.

The policy is implemented to ensure that potential impacts are assessed and risks identified. Our standard contract terms include responsible procurement requirements.

Our commitment to responsible procurement is integral to both our Environmental, Social and Governance (ESG) strategy and our Procurement Strategy, therefore we strive to:

- **use sustainable materials and processes to minimise negative environmental impact**
- **adhere to ethical standards including fair labour practices, respect for human rights and safe working conditions**
- **comply with legislative and reporting requirements in our procurement processes**
- **ensure accountability and transparency in procurement processes and systems**

Our procurement teams will engage with and educate our suppliers to reduce greenhouse gas emissions of the goods and services that they supply as part of our ESG strategy.

We will promote local sourcing to reduce carbon footprint and support local economies.

We will engage and educate procurement teams to consider sustainable decisions in the procurement process.

Supplier Code of Conduct

Our Supplier Code of Conduct sets out the minimum standards of ethical and legal business practices, including fair competition, anti-corruption, data privacy and respect for equality and diversity. It further requires our suppliers to respect fundamental human rights, health and safety standards and the environment. Suppliers that tender for new contracts or are being newly onboarded, must meet the requirements set out in the supplier code of conduct, which is designed to reflect our commitment to responsible procurement.

Supplier onboarding

We ensure that suppliers meet the minimum standards required in the Supplier Code of Conduct, by integrating requirements into the supplier onboarding process and subsequently monitoring the suppliers.

Supply chain due diligence

Renishaw has developed a framework and methodology for supply chain due diligence. We map suppliers to identify those suppliers in scope of legislative requirements, and we assess those suppliers in scope of the legislation.

We utilise a digital platform to engage with our suppliers, document auditable assessment records and this platform is used as part of the due diligence process.

Supplier relationship management (“SRM”)

Our overarching approach to SRM considers the following areas:

1. Fair price
2. On time delivery
3. Quality product supplied
4. Managing supply chain risk
5. Legislative compliance
6. Reducing environmental & social impact
7. Treating suppliers equally and professionally

Process audits

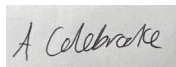
We will conduct regular internal audits to ensure our processes are transparent and accountable. The purpose of the audits is to ensure we meet due diligence obligations and that we identify improvement areas.

As Operations Manager GMSD, I take responsibility for this policy. The accountability of the implementation and compliance of this policy resides with the Procurement Functional Head, who has functional responsibility for procurement.

Signed on behalf of Renishaw plc:

23/12/2025

X



Adele Colebrooke
Operations Manager GMSD
Signed by: Adele Colebrooke