

RENISHAW PLC (GROUP)

WOTTON-UNDER-EDGE - United Kingdom | Manufacture of measuring, testing, navigating and control equipment; watches and clocks

Company size: L | Assessment scope: Group

Overall score

↗ 59/100

Percentile

51st



Scorecard

Publication date: 5 May 2026 Valid until: 5 May 2027

Overall score

Percentile

51st

↗ 59/100

Environment

Impact on score ●●●○

↗ 71/100

Labor & Human Rights

Impact on score ●●●●

↗ 51/100

Ethics

Impact on score ●●●●○

↗ 62/100

Sustainable Procurement

Impact on score ●●○○○

↗ 55/100

Environment

Impact on score ●●●●○

↗ 71/100

Environment | Policies

Impact on score ●●●●●

↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption and GHGs
Quantitative targets set on energy consumption and GHGs
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on materials, chemicals, and waste
Dedicated responsibility for environmental policy

Improvement areas

Medium priority	No supporting evidence of policies on product use
Medium priority	No supporting evidence of policies on product end-of-life
Low priority	No supporting evidence of quantitative target set on water
Low priority	No supporting evidence of quantitative target set on materials, chemicals, and waste

Environment | Endorsements

Impact on score ●○○○

● → 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Improvement areas

Low priority

Current environmental endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Environment | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions for labeling, storing, handling and transporting hazardous substances
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Programs to label, sort, and recover electrical and electronic components of products
Design aimed at reducing resource input required for product use
Provision of service parts, diagnostic tools, or maintenance programs to support product repair
Implementation of a rainwater harvesting system
Technologies or practices to recycle or reuse water
Provision of information on efficient use, storage, and maintenance to extend product life
Elimination or reduction of substances of concern in electrical and electronic products
Purchase and/or generation of renewable energy
Training of employees on energy conservation/climate actions
Energy and/or carbon audit
Environmental emergency measures in place
Reduction of energy consumption of IT infrastructure
Improvement of energy efficiency through technology or equipment upgrades
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Training of employees on waste reduction and sorting
Provision of information on proper disposal of product to promote circular material flow
Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
Internal sorting & disposal of waste according to waste streams
Studies on product environmental impact
Collaboration with external stakeholders for product end-of-life management
Design features for easy disassembling, remanufacturing, or recycling of products

Improvement areas

Low priority	No supporting evidence of use of waste heat recovery systems or combined heat and power units
Low priority	No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations
Low priority	No supporting evidence of reduction of material consumption through process optimization
Low priority	No supporting evidence of reduction of internal wastes through material reuse, recovery or repurpose
Low priority	No supporting evidence of the execution of a climate change physical risk and impact assessment for the company's operations

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority

No supporting evidence of ISO 14001/EMAS certification

Environment | Coverage

Multiplying factor

50/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority

Supporting documents show a medium level of coverage of environmental actions or certification throughout company operations

Environment | Reporting

Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Company reports to CDP
Reporting on total gross Scope 3 downstream GHG emissions
Total gross Scope 2 GHG emissions reporting value confirmed in supporting documentation
Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total energy consumption
Reporting on total water consumption
Materiality analysis in sustainability reporting
Reporting on total amount of renewable energy consumed
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Comprehensive reporting on environmental issues
Reporting in accordance with IFRS Sustainability Disclosure Standards (Climate only)
External assurance or verification of sustainability reporting
Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation

Improvement areas

- Low priority

No supporting evidence of reporting on the total amount of water recycled and reused
- Low priority

No supporting evidence of reporting on the total weight of waste recovered
- Low priority

No supporting evidence of reporting on the percentage of WEEE collected out of the total EEE placed on the market

Environment | 360° Watch

Impact on score ●●●●

● → 100/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths

The 360° Watch has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).

News that impacted your score (10)

News stories about your company we found in public databases.

Europe’s Climate Leaders 2025

www.ft.com | 24 Apr 2025

Renishaw is a UK-based industrial machinery and equipment company recognized for its commitment to decarbonization. Between 2018 and 2023, the company achieved a 15.3% year-over-year reduction in core emissions intensity, resulting in a 47.4% total reduction of its Scope 1 and 2 emissions. Renishaw reports Scope 3 data and maintains a "A-" CDP score. Furthermore, the company actively participates in the Science Based Targets initiative (SBTi) with validated 1.5°C-aligned targets, demonstrating its leadership in sustainable manufacturing and environmental transparency within the

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Apr 2025 to May 2030



Renishaw Invests in a Sustainable Future with New Facility in Brazil.

metrologicallyspeaking.com | 16 May 2024

As part of its commitment to meet Net Zero by 2050 at the latest, Renishaw designed and constructed the facility with sustainability in mind. Material choice and facility design resulted in a 48 per cent reduction in power needed for interior lights. Combined with high efficiency air conditioning, this contributes to a 35 per cent reduction of power consumption

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from May 2024 to Jun 2029



Europe’s Climate Leaders 2024 - Renishaw

www.ft.com | 25 Apr 2024

The second edition of the Financial Times-Statista list of Europe’s Climate Leaders appears at a time when companies are being pushed to raise their game even further on climate change. This year’s FT-Statista Climate Leaders list attempts to reflect the tougher environment by tightening the rules for the biggest greenhouse gas emitters. Renishaw PLC was on the list of the Europe’s Climate Leaders for the year 2024.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Apr 2024 to May 2029



Renishaw's UK sites to be supplied with 100% renewable electricity as part of Net Zero plans

www.tctmagazine.com | 04 Dec 2023

Renishaw has announced it is switching over to a 100% renewable energy supply for its main sites in the UK. The engineering company, which has UK sites in New Mills, Gloucestershire and Miskin, South Wales, has partnered with the Gloucestershire-based green energy company, Ecotricity as part of a two-year contract to power its main sites with renewable electricity.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Dec 2023 to Jan 2029



Renishaw to Invest £50m Into South Wales Site

www.insidermedia.com | 27 Jun 2022

Global engineering group Renishaw is to invest more than £50m at its Miskin site in South Wales to increase manufacturing capacity and to help meet its Net Zero emissions targets. The investment will lead to the creation of 400,000 sq ft of additional low carbon buildings at the 193-acre site to the west of Cardiff. The existing production halls will also be refurbished to reduce their greenhouse gas emissions.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Jun 2022 to Jul 2027



The Climate100 Index

www.tortoisemedia.com | 29 Apr 2021

The Tortoise Climate100 Index, in partnership with Teneo create a special report coincides with the bi-annual update of the Responsibility 100 Index, the ranking of the FTSE 100 companies on their commitment to key social, environmental and ethical objectives. RENISHAW is among 64 companies that have set net zero targets with deadlines between 2020 and 2060. Renishaw is among the top 50 companies that lead the inaugural rankings of the Climate100 Index.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Apr 2021 to May 2031



Renishaw’s Carbon Strategy: 2050 Net-Zero Targets and Emissions Progress

ditchcarbon.com | 01 Feb 2026

Renishaw is an engineering leader demonstrating a strong commitment to climate responsibility, ranking in the top 14% of its industry for sustainability. The company has established ambitious Science Based Targets, aiming for a 90% reduction in Scope 1 and 2 emissions by 2028 and full net-zero status by 2050. While its total 2025 emissions reached 172 million kg CO2e—largely driven by Scope 3—Renishaw has achieved a notable 22% reduction in greenhouse gases since 2015. Despite falling slightly behind on certain interim goals, its proactive disclosure through CDP underscores its

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2026 to Mar 2031



Renishaw PLC: ESG Performance and Sustainability Profile

www.csrhub.com | 01 Nov 2025

Renishaw PLC is a prominent global engineering technology group based in the UK, specializing in precision metrology and healthcare. According to CSRHub, the company is evaluated across key ESG categories: Community, Employees, Environment, and Governance. Its sustainability profile is supported by over 27 data sources, including MSCI, S&P Global, and the Science Based Targets initiative. The company demonstrates a commitment to transparency through reporting on the UK Gender Pay Gap and the Modern Slavery Registry. By integrating advanced manufacturing with ethical

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2025 to Dec 2035



Over 1,000 Companies Have Curtailed Operations in Russia—But Some Remain

som.yale.edu | 28 Feb 2023

Over 1,000 companies have publicly announced they are voluntarily curtailing operations in Russia to some degree beyond the bare minimum legally required by international sanctions — but some companies have continued to operate in Russia undeterred. Renishaw has suspended business in Russia.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2023 to Mar 2033



No records found for this company on Compliance Database

13 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Labor & Human Rights

Impact on score ●●●●

● ↗ 51/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on working conditions
Standard policy on a majority of labor or human rights issues
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy

Improvement areas

Medium priority	No supporting evidence of policies on career management and training
Medium priority	No supporting evidence of policies on social dialogue
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Health care coverage of employees in place
Compensation for extra or atypical working hours
Employee representatives or employee representative body (e.g. works council)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Flexible organization of work (eg. remote work, flexi-time)
Equipment safety inspections or audits
Regular assessment of individual performance
Actions to manage working hours and overtime
Actions to promote equal opportunities for all in the workplace
Actions to prevent discrimination in professional development and promotion processes
Actions to ensure equal pay for equal work
Grievance mechanism on discrimination and/or harassment issues
Employee resource or support groups open to all
Actions to prevent discrimination during recruitment phase
Actions to promote the inclusion of employees with disabilities
Awareness training on discrimination and harassment
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions to control hazardous substance exposure
Actions to prevent noise exposure
Skills development program tailored to employee needs
Employee health & safety risk assessment
Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Individual development and career plan for all employees
Actions to promote internal mobility
Employee satisfaction survey
Working hours and night work restrictions in place for young workers

Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Grievance mechanism on working conditions

Improvement areas

Low priority	No supporting evidence of training of employees on child labor, forced labor, and human trafficking
Low priority	No supporting evidence of actions to ensure adequate wages
Low priority	No supporting evidence of actions to prevent workplace harassment

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority	No supporting evidence of ISO 45001 certification
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Labor & Human Rights | Coverage

Multiplying factor

● 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority	Supporting documents show a medium level of coverage of labor and human rights actions or certification throughout company operations
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Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Report on average unadjusted gender pay gap
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Materiality analysis in sustainability reporting
Reporting on number of recordable work-related accidents
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Reporting on number of days lost to work-related injuries, fatalities and ill health
External assurance or verification of sustainability reporting

Improvement areas

- High priorityInsufficient reporting on labor and human rights issues
- Low priorityNo supporting evidence of reporting on the average hours of training per employee

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (11)

News stories about your company we found in public databases.

The Climate100 Index

www.tortoisemedia.com | 29 Apr 2021

The Tortoise Climate100 Index, in partnership with Teneo create a special report coincides with the bi-annual update of the Responsibility 100 Index, the ranking of the FTSE 100 companies on their commitment to key social, environmental and ethical objectives. RENISHAW is among 64 companies that have set net zero targets with deadlines between 2020 and 2060. Renishaw is among the top 50 companies that lead the inaugural rankings of the Climate100 Index.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Apr 2021 to May 2031



Renishaw PLC: ESG Performance and Sustainability Profile

www.csrhub.com | 01 Nov 2025

Renishaw PLC is a prominent global engineering technology group based in the UK, specializing in precision metrology and healthcare. According to CSRHub, the company is evaluated across key ESG categories: Community, Employees, Environment, and Governance. Its sustainability profile is supported by over 27 data sources, including MSCI, S&P Global, and the Science Based Targets initiative. The company demonstrates a commitment to transparency through reporting on the UK Gender Pay Gap and the Modern Slavery Registry. By integrating advanced manufacturing with ethical

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2025 to Dec 2035



Accord d'entreprise RENISHAW

www.maitredata.com | 23 Oct 2025

Renishaw SAS, entreprise spécialisée située à Champs-sur-Marne, a conclu un accord avec son Comité Social et Économique le 23 octobre 2025 pour instaurer des horaires individualisés. Ce dispositif, effectif dès novembre 2025, vise à offrir une plus grande flexibilité aux salariés mensualisés afin d’améliorer l’équilibre entre vie professionnelle et personnelle. L'accord définit des plages fixes obligatoires et des plages variables, tout en encadrant strictement le décompte du temps de travail via un système de suivi informatique pour garantir le bon fonctionnement des services.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2025 to Nov 2030



Renishaw asks staff to consider voluntary redundancy

www.bbc.com | 18 Jun 2025

Renishaw, a Gloucestershire-based engineering firm, has announced plans to cut approximately 200 jobs from its UK workforce following a significant drop in annual profits. The company, which specializes in high-precision measurement and healthcare technology, cited a challenging global macroeconomic environment and weakened demand in the semiconductor and electronics sectors as primary reasons for the restructuring.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2025 to Jul 2030



2025-26 Gender pay gap report for RENISHAW P L C

gender-pay-gap.service.gov.uk | 05 Apr 2025

In this organisation, women earned 80p for every £1 that men earned comparing median hourly pay. Women made up 15.0% of employees in the highest paid quarter, and 36.0% of employees in the lowest paid quarter. While 89.2% of women received bonus pay, compared with 90.0% of men, women's bonus pay was 21.5% lower than men's when comparing median bonus pay.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2025 to May 2030



Accords d'entreprise chez Renishaw

www.droits-salaries.com | 21 Oct 2024

Les négociations entre la direction de RENISHAW et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez RENISHAW précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



2024-25 Gender pay gap report for Renishaw PLC

gender-pay-gap.service.gov.uk | 05 Apr 2024

In this organisation:women earned 80p for every £1 that men earned (comparing median hourly pay).

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



2023/24 Gender pay gap report for RENISHAW P L C

gender-pay-gap.service.gov.uk | 05 Apr 2023

In this organisation, women earn 78p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 21.6% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2023 to May 2028



Over 1,000 Companies Have Curtailed Operations in Russia—But Some Remain

som.yale.edu | 28 Feb 2023

Over 1,000 companies have publicly announced they are voluntarily curtailing operations in Russia to some degree beyond the bare minimum legally required by international sanctions — but some companies have continued to operate in Russia undeterred. Renishaw has suspended business in Russia.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2023 to Mar 2033



No records found for this company on Compliance Database

13 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Expired

2021/22 Gender pay gap report for RENISHAW P L C

gender-pay-gap.service.gov.uk | 05 Apr 2021

In this organisation, women earn 77p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 22.8% lower than men's.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2021 to May 2026



Ethics Impact on score ●●●○

● ↗ 62/100

Ethics | Policies Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Ethics policy scope of application specified
Detailed examples available regarding ethics issues

Improvement areas

Low priority	No supporting evidence of policies on fraud
Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of a mechanism to review and amend ethics policy
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on ethics
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Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Implementation of a records retention schedule
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Training of employees on corruption and bribery prevention
Incident response procedure (IRP) to manage breaches of confidential information

Improvement areas

High priority	No supporting evidence of information security risk assessments
Low priority	No supporting evidence of audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Improvement areas

Medium priority No supporting evidence of ISO 37001 certification

Ethics | Coverage Multiplying factor

50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority Supporting documents show a medium level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting Impact on score

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Materiality analysis in sustainability reporting
- Standard reporting on ethics issues
- External assurance or verification of sustainability reporting

Ethics | 360° Watch Impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (4)

News stories about your company we found in public databases.

The Climate100 Index

www.tortoisemedia.com | 29 Apr 2021

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360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Apr 2021 to May 2031



Renishaw PLC: ESG Performance and Sustainability Profile

www.csrhub.com

01 Nov 2025

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360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2025 to Dec 2035



Over 1,000 Companies Have Curtailed Operations in Russia—But Some Remain

som.yale.edu

28 Feb 2023

Over 1,000 companies have publicly announced they are voluntarily curtailing operations in Russia to some degree beyond the bare minimum legally required by international sanctions — but some companies have continued to operate in Russia undeterred. Renishaw has suspended business in Russia.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2023 to Mar 2033



No records found for this company on Compliance Database

13 Apr 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Apr 2026 to Apr 2031

Sustainable Procurement

Impact on score ●●○○

● ↗ 55_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on conflict minerals issues
Comprehensive sustainable procurement policies on both social and environmental factors
Sustainable procurement policy scope of application specified
Formal mechanisms to review and amend sustainable procurement policy
Dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 50_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Improvement areas

Low priority

Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Worker voice surveys or grievance mechanisms for suppliers
- Sustainable procurement objectives integrated into buyer performance reviews
- Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire
- Risk assessment of adverse sustainability impacts in the supply chain
- Training of buyers on social and environmental issues within the supply chain
- Capacity building of suppliers on risks of sustainability adverse impacts
- Actions to prevent discrimination and harassment in the workforce of suppliers
- Actions to ensure inclusive sourcing in the supply chain
- Supplier sustainability code of conduct in place
- Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Improvement areas

- High priority
- No supporting evidence of the integration of social and environmental clauses into supplier contracts
- Medium priority
- No supporting evidence of supplier assessment on environmental and social practices
- Medium priority
- No supporting evidence of on-site audits of suppliers on environmental and social issues
- Medium priority
- No supporting evidence of actions to control suppliers' compliance regarding REACH requirements

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

- Low priority
- No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | Coverage

Multiplying factor

● 25/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority	No supporting documents on the coverage of sustainable procurement actions throughout company operations or supplier base
Low priority	Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
Materiality analysis in sustainability reporting
External assurance or verification of sustainability reporting
Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Over 1,000 Companies Have Curtailed Operations in Russia—But Some Remain som.yale.edu 28 Feb 2023 Over 1,000 companies have publicly announced they are voluntarily curtailing operations in Russia to some degree beyond the bare minimum legally required by international sanctions — but some companies have continued to operate in Russia undeterred. Renishaw has suspended business in Russia.	360° Watch Impact on Score Neutral Severity Neutral valid from Feb 2023 to Mar 2033 📄👥⚖️🔗
No records found for this company on Compliance Database 13 Apr 2026	360° Watch Impact on Score Neutral Severity N/A valid from Apr 2026 to Apr 2031

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