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## Conflict Free Minerals – Company Policy Statement

Ljubljana, 18. 7. 2013

### General

On July 21st 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into U.S. law. Section 1502 added Section 13(p) to the U.S. Securities Exchange Act of 1934.

On August 22nd 2012, the U.S. Securities and Exchange Commission adopted the final rule requiring companies that manufacture or contract to manufacture products that contain Conflict Minerals including Tantalum, Tin, Tungsten and Gold (3TG) that are necessary to the functionality or production of a product manufactured to disclose annually whether any of those minerals originated in the Democratic Republic of the Congo or an adjoining country.

RLS is not required by the U.S. Securities and Exchange Commission to submit annual reports.

However, RLS company's values are reflected in our attitude to work, colleagues, partners and the environment. We are building them daily on the basis of ethical behavior in business. Therefore we are committed to sourcing responsibly and consider mining activities that fuel conflict as unacceptable. Our efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI). We fully support Conflict-Free Smelter (CFS) Program. All necessary measures will be taken to prevent even unintentional use of any minerals from unverified source.

### Mineral Use in RLS

From the listed conflict materials **gold**, **tungsten** and **tin** are used in RLS products in smaller quantities in electrotechnical applications. RLS does not source any of the listed conflict minerals directly from mines, smelters or refiners. The vast majority of our purchase is regular electronic components and materials supplied by renowned world components suppliers, preferably members of EICC.

Our subcontractors have been contacted, informed of our policy and invited to take and demonstrate the same commitment. Up to now no evidence has been found to indicate that any minerals from conflict areas could be present in our products.

A handwritten signature in blue ink that reads 'Maja Geršič Lah'.

Maja Geršič Lah  
Quality Manager

Registration number 5315247000  
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