

Environmental, Health and Safety



Environmental, Health and Safety Policy Statement

Policy purpose and values

The Group Environmental, Health and Safety (E,H&S) Policy Statement outlines the top principles that Renishaw works to in delivering compliance to (E,H&S) legal and other requirements of its products, services and interactions with customers.

Scope

This policy applies to all Renishaw employees including individuals who are engaged by the company on a temporary or contract basis.

Policy statement

We will endeavour to achieve high standards of E,H&S compliance, as we recognise it contributes positively to our overall success by supporting quality, sustainability, human resources and governance development.

Visible and active involvement in the management of E,H&S will be integrated into the activities of our management and teams with the same level of professionalism and commitment applied to their other management functions.

We are committed to:

- Complying with all relevant E,H&S legal and other obligations.
- Conducting Company activities responsibly, preventing pollution, protecting the environment, and health and safety of our employees and non-employees.
- Identifying, eliminating where possible, reducing and controlling E,H&S risks from our work activities.
- Providing safe and healthy working conditions to prevent work-related injury and ill health arising from our activities, as well as addressing specific H&S risks and opportunities.
- Providing a framework for setting and measuring E,H&S objectives and regularly reviewing their outcomes.
- Providing, maintaining and continually improving our EHS management system to ensure it is appropriate and in context with the nature and scale of our operations, products and services to ensure E,H&S performance enhancement.
- Consulting with and encouraging employee participation on matters affecting E,H&S. This includes providing employee representatives with information necessary to allow them to fulfil their role.
- Providing appropriate training to ensure that all employees understand and embrace the requirements of the E,H&S system.
- Intervening if unsafe or environmentally damaging behaviour is identified and encouraging others to report and challenge such practices.

This policy will influence business activities and decisions including the selection of resources, provision of information, training, supervision, design, and our products and services. We will continually review this policy to ensure it reflects the needs of our business.

William Lee
Chief Executive Officer, Renishaw plc

Policy number	Issue number	Change description	Effective date	Author	Reviewer	Owner
EHS202	01	First issue	10/11/2025	Pippa Neal	Gary Edge	Gary Edge
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